



1. Ceasing Usage of NAREB® Intellectual Property

[- POLICY DRAFT OVERVIEW FOR ADMIN REVIEW AND NOTICE POSTING -]

Policy Statement Synopsis: The National Association of Real Estate Brokers, Inc® (NAREB®) recognizes the importance of respecting intellectual property rights and complying with trademark laws. As a responsible and ethical organization, the Realtist® Association acknowledges that NAREB® branding includes the following “service marks” that are the exclusive property of the National Association of Real Estate Brokers, Inc®:

- National Association of Real Estate Brokers®, Inc
- NAREB® (acronym)
- Realtist®
- Democracy in Housing®
- Premier Association of Black Real Estate Professionals®

Policy Subject Matter

1. Review Agreements and Legal Obligations:
2. Formal Notice of Cessation:
3. Update Marketing Materials and Online Presence:
4. Discontinue Use of Service Marks (Terms) NAREB, Realtist, et. al.:
5. Update Physical Signage and Merchandise:
6. Terminate Licensing Agreements:
7. Compliance Monitoring:
8. Document the Cessation Process:
9. Training and Awareness:
10. Regular Policy Review:
11. Non-Compliance and Consequences: . . . **end**

NATIONAL ASSOCIATION OF REAL ESTATE BROKERS, INC – OFFICIAL NOTICE OF PROPOSED AMENDMENT TO THE NAREB CONSTITUTION & BYLAWS

TO MEMBERS, AND MEMBER BOARDS: AT A MEETING OF THE NAREB BOARD OF DIRECTORS ON JULY 6, 2023, THE BOARD AUTHORIZED CONSIDERATION OF THE “**CEASING USAGE OF NAREB INTELLECTUAL PROPERTY POLICY**”, THE SUBSTANCE OF WHICH IS NOTED HEREWITH. NOTICE IS HEREBY GIVEN OF A VOTE PENDING ON THIS MATTER BY THE NAREB BOARD AT THE DIRECTORS MEETING SCHEDULED FOR FEBRUARY 27, 2024, IN CHARLOTTE, NC THE FULL TEXT OF THE POLICY UNDER CONSIDERATION WILL REMAIN AVAILABLE FOR VIEWING ON THE NAREB WEBSITE. PROVISION OF THIS ADVANCE NOTICE / POSTING AND THE SUBSEQUENT REPORTING OF FINAL BOARD ACTION REGARDING THIS MATTER ARE PURSUANT TO NAREB CONSTITUTION, ARTICLE XIII, SECTIONS 1 & 2, AND BYLAWS ARTICLE XIV, SECTIONS 1 & 2, RESPECTIVELY. FOR MORE INFO, VISIT WWW.NAREB.COM END



2. NAREB Branding and Logo Policy with Intellectual Property Policies and Procedures

[- POLICY DRAFT OVERVIEW FOR ADMIN REVIEW AND NOTICE POSTING -]

Policy Statement Synopsis

1. **Purpose:** The purpose of this branding and logo policy is to establish guidelines for the appropriate use of the National Association of Real Estate Brokers® (NAREB)® branding elements, including the Realist™ name; and to protect the organization’s intellectual property. This policy aims to ensure consistency, maintain the organization’s reputation, and prevent misuse or abuse of its branding and logos.

Policy Subject Matter

2. Ownership and Rights
3. Authorized Use
4. Logo Usage Guidelines
 - a. Clear Space
 - b. Color and Variations
 - c. Placement and Context
5. Intellectual Property Protection
 - a. Trademarks
 - b. Copyrights
 - c. Infringement Monitoring
 - d. Enforcement
6. Agreement and Compliance
7. Training and Communication
8. Policy Violations
9. Acknowledgement . . . **end**

NATIONAL ASSOCIATION OF REAL ESTATE BROKERS, INC – OFFICIAL NOTICE OF PROPOSED AMENDMENT TO THE NAREB CONSTITUTION & BYLAWS

TO MEMBERS, AND MEMBER BOARDS: AT A MEETING OF THE NAREB BOARD OF DIRECTORS ON JULY 6, 2023, THE BOARD AUTHORIZED CONSIDERATION OF THE “**NAREB BRANDING AND LOGO POLICY . . .**”, THE SUBSTANCE OF WHICH IS NOTED HEREWITH. NOTICE IS HEREBY GIVEN OF A VOTE PENDING ON THIS MATTER BY THE NAREB BOARD AT THE DIRECTORS MEETING SCHEDULED FOR FEBRUARY 27, 2024, IN CHARLOTTE, NC. THE FULL TEXT OF THE POLICY UNDER CONSIDERATION WILL REMAIN AVAILABLE FOR VIEWING ON THE NAREB WEBSITE. PROVISION OF THIS ADVANCE NOTICE / POSTING AND THE SUBSEQUENT REPORTING OF FINAL BOARD ACTION REGARDING THIS MATTER ARE PURSUANT TO NAREB CONSTITUTION, ARTICLE XIII, SECTIONS 1 & 2, AND BYLAWS ARTICLE XIV, SECTIONS 1 & 2, RESPECTIVELY. FOR MORE INFO, VISIT WWW.NAREB.COM END



3. NAREB CONFIDENTIALITY POLICY

[- POLICY DRAFT OVERVIEW FOR ADMIN. REVIEW AND NOTICE POSTING -]

Policy Statement Synopsis

1. NAREB (National Association of Real Estate Brokers), hereinafter referred to as the Organization, is committed to protecting confidential information and maintaining the trust and privacy of its members, employees, clients, and stakeholders. This Confidentiality Agreement Policy sets forth the guidelines and requirements for the protection, use, and disclosure of confidential information by individuals associated with the Organization.

Policy Subject Matter

2. Scope
3. Definition of Confidential Information
4. Non-Disclosure
 - 4.2 Use of Confidential Information
 - 4.3 Exceptions
5. Non-Competition and Non-Solicitation
6. Policy Compliance and Reporting
7. Policy Review and Modification
8. Governing Law and Jurisdiction
9. Acknowledgment and Certification . . . **end**

NATIONAL ASSOCIATION OF REAL ESTATE BROKERS, INC – OFFICIAL NOTICE OF PROPOSED AMENDMENT TO THE NAREB CONSTITUTION & BYLAWS

TO MEMBERS, AND MEMBER BOARDS: AT A MEETING OF THE NAREB BOARD OF DIRECTORS ON JULY 6, 2023, THE BOARD AUTHORIZED CONSIDERATION OF THE “**NAREB CONFIDENTIALITY POLICY**” V2, THE SUBSTANCE OF WHICH IS NOTED HEREWITH. NOTICE IS HEREBY GIVEN OF A VOTE PENDING ON THIS MATTER BY THE NAREB BOARD AT THE DIRECTORS MEETING SCHEDULED FOR FEBRUARY 27, 2024, IN CHARLOTTE, NC. THE FULL TEXT OF THE POLICY UNDER CONSIDERATION WILL REMAIN AVAILABLE FOR VIEWING ON THE NAREB WEBSITE. PROVISION OF THIS ADVANCE NOTICE / POSTING AND THE SUBSEQUENT REPORTING OF FINAL BOARD ACTION REGARDING THIS MATTER ARE PURSUANT TO NAREB CONSTITUTION, ARTICLE XIII, SECTIONS 1 & 2, AND BYLAWS ARTICLE XIV, SECTIONS 1 & 2, RESPECTIVELY. FOR MORE INFO, VISIT WWW.NAREB.COM END



4. GUIDELINES FOR ASSESSMENT OF MEMBERSHIP CHARTER COMPLIANCE BY NAREB ASSOCIATED AND AFFILIATED ORGANIZATIONS

[- POLICY DRAFT OVERVIEW FOR ADMIN REVIEW AND NOTICE POSTING -]

Policy Statement Synopsis:

OBJECTIVE: To facilitate recurring administrative reviews and determination that local boards under NAREB's jurisdiction remain in compliance with the organization's policies and guidelines, several compliance measures can be utilized. Some key processes and procedures that should be implemented include:

It is essential for NAREB's national office to maintain proactive oversight and engagement with the local boards to ensure ongoing compliance. By implementing robust compliance measures, providing support, and promoting a culture of adherence to NAREB's standards, the organization can foster trust, professionalism, and consistency across its local boards.

Policy Subject Matter

1. Regular Reporting;
2. Financial Reviews
3. Training and Education;
4. Communication and Support;
5. Compliance Reviews;
6. Disciplinary Actions;
7. Collaboration and Networking; Certification . . . **end**

NATIONAL ASSOCIATION OF REAL ESTATE BROKERS, INC – OFFICIAL NOTICE OF PROPOSED AMENDMENT TO THE NAREB CONSTITUTION & BYLAWS

TO MEMBERS, AND MEMBER BOARDS: AT A MEETING OF THE NAREB BOARD OF DIRECTORS ON JULY 6, 2023, THE BOARD AUTHORIZED CONSIDERATION OF THE "GUIDELINES FOR ASSESSMENT OF MEMBERSHIP CHARTER . . .", THE SUBSTANCE OF WHICH IS NOTED HERewith. NOTICE IS HEREBY GIVEN OF A VOTE PENDING ON THIS MATTER BY THE NAREB BOARD AT THE DIRECTORS MEETING SCHEDULED FOR FEBRUARY 27, 2024, IN CHARLOTTE, NC. THE FULL TEXT OF THE POLICY UNDER CONSIDERATION WILL REMAIN AVAILABLE FOR VIEWING ON THE NAREB WEBSITE. PROVISION OF THIS ADVANCE NOTICE / POSTING AND THE SUBSEQUENT REPORTING OF FINAL BOARD ACTION REGARDING THIS MATTER ARE PURSUANT TO NAREB CONSTITUTION, ARTICLE XIII, SECTIONS 1 & 2, AND BYLAWS ARTICLE XIV, SECTIONS 1 & 2, RESPECTIVELY. FOR MORE INFO, VISIT WWW.NAREB.COM END



5. NAREB® MEMBER BOARD AGREEMENT

[- POLICY DRAFT OVERVIEW FOR ADMIN REVIEW AND NOTICE POSTING -]

Policy Statement Synopsis

The Member Board Agreement ("Agreement") is entered into between the National Association of Real Estate Brokers ("NAREB") and the local board ("Local Board") and member board ("Member Board"). The Agreement outlines policies and procedures governing the use of NAREB's branding, logo, name "Realtist," and charter by Local Board and Member Board.

NAREB grants the Local Board and Member Board a non-exclusive, revocable license to use NAREB's branding, logo, name "Realtist," and charter for the purpose of promoting the objectives of NAREB and in accordance with its constitution and bylaws.

- a) The Local Board and Member Board agrees to at all times comply with NAREB's constitution and bylaws while using NAREB's branding, logo, name "Realtist," and charter;
- b) Any changes or updates to NAREB's constitution and bylaws shall automatically apply to this Agreement;

Policy Subject Matter

1. Regular Reporting;
2. Definitions
3. Grant of License
4. Policy Agreement and Procedures
5. Compliance with NAREB Constitution and Bylaws
6. Accountability and Enforcement
7. Termination
8. Governing Law and Jurisdiction
9. Amendments Provision
10. Acknowledgement and Certification . . . **end**

NATIONAL ASSOCIATION OF REAL ESTATE BROKERS, INC – OFFICIAL NOTICE OF PROPOSED AMENDMENT TO THE NAREB CONSTITUTION & BYLAWS

TO MEMBERS, AND MEMBER BOARDS: AT A MEETING OF THE NAREB BOARD OF DIRECTORS ON JULY 6, 2023, THE BOARD AUTHORIZED CONSIDERATION OF THE **"NAREB MEMBER BOARD AGREEMENT"**, THE SUBSTANCE OF WHICH IS NOTED HEREWITH. NOTICE IS HEREBY GIVEN OF A VOTE PENDING ON THIS MATTER BY THE NAREB BOARD AT THE DIRECTORS MEETING SCHEDULED FOR FEBRUARY 27, 2024, IN CHARLOTTE, NC. THE FULL TEXT OF THE POLICY UNDER CONSIDERATION WILL REMAIN AVAILABLE FOR VIEWING ON THE NAREB WEBSITE. PROVISION OF THIS ADVANCE NOTICE / POSTING AND THE SUBSEQUENT REPORTING OF FINAL BOARD ACTION REGARDING THIS MATTER ARE PURSUANT TO NAREB CONSTITUTION, ARTICLE XIII, SECTIONS 1 & 2, AND BYLAWS ARTICLE XIV, SECTIONS 1 & 2, RESPECTIVELY. FOR MORE INFO, VISIT WWW.NAREB.COM END



6. NAREB® DERELICTION OF DUTY AND VIOLATIONS POLICY

[- POLICY DRAFT OVERVIEW FOR ADMIN REVIEW AND NOTICE POSTING -]

Policy Statement Synopsis - Introduction This policy on dereliction of duty and violations has been established by the National Association of Real Estate Brokers®, Inc (NAREB)® to ensure compliance with Michigan nonprofit regulations and maintain the integrity of NAREB®. This Policy outlines the responsibilities, reporting mechanisms, investigation processes, disciplinary actions, and confidentiality provisions related to dereliction of duty and policy violations within NAREB®.

Policy Subject Matter

2. Definitions –

2.1 Dereliction of Duty:

2.2 Policy Violations:

3. Responsibilities -

3.1 Board of Directors:

3.2 Officers and Employees

4. Types of Dereliction of Duty and Policy Violations

4.1 Financial Mismanagement:

4.2 Conflicts of Interest:

4.3 Unauthorized Disclosure of Sensitive Information:

4.4 Violation of Organizational Bylaws and Policies:

5. Reporting Mechanism

6. Investigation Process

7. Disciplinary Actions

8. Confidentiality and Protection

9. Policy Review and Amendments

10. Acknowledgement and Certifications . . . end

NATIONAL ASSOCIATION OF REAL ESTATE BROKERS, INC – OFFICIAL NOTICE OF PROPOSED AMENDMENT TO THE NAREB CONSTITUTION & BYLAWS

TO MEMBERS, AND MEMBER BOARDS: AT A MEETING OF THE NAREB BOARD OF DIRECTORS ON JULY 6, 2023, THE BOARD AUTHORIZED CONSIDERATION OF THE “**DERELICTION OF DUTY AND VIOLATIONS POLICY**”, THE SUBSTANCE OF WHICH IS NOTED HEREWITH. NOTICE IS HEREBY GIVEN OF A VOTE PENDING ON THIS MATTER BY THE NAREB BOARD AT THE DIRECTORS MEETING SCHEDULED FOR FEBRUARY 27, 2024, IN CHARLOTTE, NC. THE FULL TEXT OF THE POLICY UNDER CONSIDERATION WILL REMAIN AVAILABLE FOR VIEWING ON THE NAREB WEBSITE. PROVISION OF THIS ADVANCE NOTICE / POSTING AND THE SUBSEQUENT REPORTING OF FINAL BOARD ACTION REGARDING THIS MATTER ARE PURSUANT TO NAREB CONSTITUTION, ARTICLE XIII, SECTIONS 1 & 2, AND BYLAWS ARTICLE XIV, SECTIONS 1 & 2, RESPECTIVELY. FOR MORE INFO, VISIT WWW.NAREB.COM END



7. NAREB Policy and Agreement for Ethical Standards, and Fiduciary Duties and Responsibilities

[- POLICY DRAFT OVERVIEW FOR ADMIN REVIEW AND NOTICE POSTING -]

Policy Statement Synopsis

1. Introduction This Policy and Agreement document outlines the ethical standards, fiduciary duties, and responsibilities of the National Association of Real Estate Brokers (NAREB) towards its Officers, Board of Directors, members, vendors, and employees. It also ensures compliance with Michigan nonprofit regulations and emphasizes the duty of care, loyalty, and responsibility towards members, the organization, and the public sector.

Policy Subject Matter

2. Code of Ethics
3. Fiduciary Duties
4. Duty of Responsibility
5. Duty of Care and Loyalty
6. Michigan Nonprofit Regulations
7. Enforcement and Amendments
8. Acknowledgement and Certifications . . . **end**

NATIONAL ASSOCIATION OF REAL ESTATE BROKERS, INC – OFFICIAL NOTICE OF PROPOSED AMENDMENT TO THE NAREB CONSTITUTION & BYLAWS

TO MEMBERS, AND MEMBER BOARDS: AT A MEETING OF THE NAREB BOARD OF DIRECTORS ON JULY 6, 2023, THE BOARD AUTHORIZED CONSIDERATION OF THE "POLICY AND AGREEMENT FOR ETHICAL STANDARDS . . .", THE SUBSTANCE OF WHICH IS NOTED HERewith. NOTICE IS HEREBY GIVEN OF A VOTE PENDING ON THIS MATTER BY THE NAREB BOARD AT THE DIRECTORS MEETING SCHEDULED FOR FEBRUARY 27, 2024, IN CHARLOTTE, NC. THE FULL TEXT OF THE POLICY UNDER CONSIDERATION WILL REMAIN AVAILABLE FOR VIEWING ON THE NAREB WEBSITE. PROVISION OF THIS ADVANCE NOTICE / POSTING AND THE SUBSEQUENT REPORTING OF FINAL BOARD ACTION REGARDING THIS MATTER ARE PURSUANT TO NAREB CONSTITUTION, ARTICLE XIII, SECTIONS 1 & 2, AND BYLAWS ARTICLE XIV, SECTIONS 1 & 2, RESPECTIVELY. FOR MORE INFO, VISIT WWW.NAREB.COM END



8. Code of Professional Standards for the Association of Real Estate Brokers, Inc[®] (NAREB)

[- POLICY DRAFT OVERVIEW FOR ADMIN REVIEW AND NOTICE POSTING -]

Policy Statement Synopsis

I. The Code of Professional Standards outlines the ethical and professional conduct expected of all members of the National Association of Real Estate Brokers (NAREB). This code is designed to ensure the highest standards of integrity, professionalism, and transparency within the real estate industry. Members of NAREB are expected to adhere to this code to maintain the reputation and trustworthiness of the organization and its members.

II. Policy Subject Matter

1. Integrity and Honesty
2. Professional Competence
3. Confidentiality
4. Conflict of Interest
5. Fair and Honest Dealings
6. Compliance w/ Laws/Reg
7. Cooperation with Other Professionals
8. Advertising and Marketing
9. Disciplinary Actions
10. Reporting Violations
11. Adoption and Enforcement
12. Decisions and Sanctions
 - a. Complaint Submission
 - b. Initial Interview
 - c. Investigation
 - d. Notice to Accused Member
 - e. Hearing / Adjudication
 - f. Decision and Sanctions
 - g. Appeals
 - h. Public Disclosure
 - i. Education and Training
 - i. Record Keeping

K. Acknowledgement and Certification . . . end

NATIONAL ASSOCIATION OF REAL ESTATE BROKERS, INC – OFFICIAL NOTICE OF PROPOSED AMENDMENT TO THE NAREB CONSTITUTION & BYLAWS

TO MEMBERS, AND MEMBER BOARDS: AT A MEETING OF THE NAREB BOARD OF DIRECTORS ON JULY 6, 2023, THE BOARD AUTHORIZED CONSIDERATION OF THE “CODE OF PROFESSIONAL STANDARDS FOR NAREB . . .”, THE SUBSTANCE OF WHICH IS NOTED HERewith. NOTICE IS HEREBY GIVEN OF A VOTE PENDING ON THIS MATTER BY THE NAREB BOARD AT THE DIRECTORS MEETING SCHEDULED FOR FEBRUARY 27, 2024, IN CHARLOTTE, NC. THE FULL TEXT OF THE POLICY UNDER CONSIDERATION WILL REMAIN AVAILABLE FOR VIEWING ON THE NAREB WEBSITE. PROVISION OF THIS ADVANCE NOTICE / POSTING AND THE SUBSEQUENT REPORTING OF FINAL BOARD ACTION REGARDING THIS MATTER ARE PURSUANT TO NAREB CONSTITUTION, ARTICLE XIII, SECTIONS 1 & 2, AND BYLAWS ARTICLE XIV, SECTIONS 1 & 2, RESPECTIVELY. FOR MORE INFO, VISIT WWW.NAREB.COM END



9. NAREB® Alternative Dispute Resolution (ADR) and Mediation Agreement

[- POLICY DRAFT OVERVIEW FOR ADMIN REVIEW AND NOTICE POSTING -]

I. Policy Statement Synopsis

The National Association of Real Estate Brokers, Inc. (NAREB®) recognizes the importance of providing a fair, efficient, and cost-effective mechanism for resolving disputes that may arise among its members. Therefore, NAREB® adopts this policy to incorporate an Alternative Dispute Resolution (ADR) and Mediation agreement within its existing policies and procedures. The ADR and Mediation agreement outlined in this policy shall be adhered to by all members.

II. Policy Subject Matter

1. Purpose:

a. The purpose of this policy is to establish guidelines and procedures for utilizing ADR and Mediation to resolve disputes within NAREB®.

b. This policy aims to promote open communication, collaboration, and mutual understanding among members while maintaining compliance with Michigan non-profit laws and regulations.

2. Definitions:

a. Alternative Dispute Resolution (ADR): A process of resolving disputes outside of traditional litigation, typically involving mediation or arbitration.

b. Mediation: A voluntary process in which a neutral third party facilitates communication and negotiation between parties to assist in reaching a mutually acceptable resolution

3. Scope: 4. Mediation Procedure: 5. Costs & Expenses

6. Confidentiality: 7. Compliance: 8. Non-Disclosure and Non-disparagement:

9. Training/Awareness 10. Amendments: 11. Acknowledgement and Certification . . . end

NATIONAL ASSOCIATION OF REAL ESTATE BROKERS, INC – OFFICIAL NOTICE OF PROPOSED AMENDMENT TO THE NAREB CONSTITUTION & BYLAWS

TO MEMBERS, AND MEMBER BOARDS: AT A MEETING OF THE NAREB BOARD OF DIRECTORS ON JULY 6, 2023, THE BOARD AUTHORIZED CONSIDERATION OF THE **“ALTERNATIVE DISPUTE RESOLUTION/ MEDIATION AGREEMENT . . .”**, THE SUBSTANCE OF WHICH IS NOTED HEREWITH. NOTICE IS HEREBY GIVEN OF A VOTE PENDING ON THIS MATTER BY THE NAREB BOARD AT THE DIRECTORS MEETING SCHEDULED FOR FEBRUARY 27, 2024, IN CHARLOTTE, NC. THE FULL TEXT OF THE POLICY UNDER CONSIDERATION WILL REMAIN AVAILABLE FOR VIEWING ON THE NAREB WEBSITE. PROVISION OF THIS ADVANCE NOTICE / POSTING AND THE SUBSEQUENT REPORTING OF FINAL BOARD ACTION REGARDING THIS MATTER ARE PURSUANT TO NAREB CONSTITUTION, ARTICLE XIII, SECTIONS 1 & 2, AND BYLAWS ARTICLE XIV, SECTIONS 1 & 2, RESPECTIVELY. FOR MORE INFO, VISIT WWW.NAREB.COM END



10.NAREB® POLICY AND PROCEDURE FOR HANDLING COMPLAINTS

[- POLICY DRAFT OVERVIEW FOR ADMIN REVIEW AND NOTICE POSTING -]

Policy Statement Synopsis

1.1 Purpose: The purpose of this policy is to establish a standardized process for handling complaints received by NAREB®, ensuring transparency, fairness, and efficiency.

1.2 Scope: This policy applies to all members, employees, volunteers, clients, and stakeholders of NAREB® who may file a complaint or be involved in the complaint resolution process.

1.3 Compliance: This policy is intended to comply with all relevant state, local, and federal guidelines for non-profit organizations, in addition to NAREB's Constitution, Bylaws, Policies, and Procedures

Policy Subject Matter

2. Definitions: 2.1 Complaint: 2.2 Complainant: 2.3 Respondent:
3. Filing a Complaint
4. Initial Complaint Handling
5. Complaint Investigation
6. Complaint Resolution
7. Appeal Process
8. Record Keeping
9. Reporting
10. Training and Education
11. Compliance with Laws and Regulations
12. Confidentiality

12.1 Confidentiality Obligations: NAREB and all individuals involved in the complaint handling process will maintain strict confidentiality regarding the complainant's identity and the details of the complaint, except as required by law.

12.2 Data Protection: NAREB will handle, and store personal information collected during the complaint process in accordance with relevant data protection regulations. . . . **end**

NATIONAL ASSOCIATION OF REAL ESTATE BROKERS, INC – OFFICIAL NOTICE OF PROPOSED AMENDMENT TO THE NAREB CONSTITUTION & BYLAWS

TO MEMBERS, AND MEMBER BOARDS: AT A MEETING OF THE NAREB BOARD OF DIRECTORS ON JULY 6, 2023, THE BOARD AUTHORIZED CONSIDERATION OF THE “**NAREB POLICY AND PROCEDURES FOR HANDLING COMPLAINTS . . .**”, THE SUBSTANCE OF WHICH IS NOTED HEREWITH. NOTICE IS HEREBY GIVEN OF A VOTE PENDING ON THIS MATTER BY THE NAREB BOARD AT THE DIRECTORS MEETING SCHEDULED FOR FEBRUARY 27, 2024, IN CHARLOTTE, NC. THE FULL TEXT OF THE POLICY UNDER CONSIDERATION WILL REMAIN AVAILABLE FOR VIEWING ON THE NAREB WEBSITE. PROVISION OF THIS ADVANCE NOTICE / POSTING AND THE SUBSEQUENT REPORTING OF FINAL BOARD ACTION REGARDING THIS MATTER ARE PURSUANT TO NAREB CONSTITUTION, ARTICLE XIII, SECTIONS 1 & 2, AND BYLAWS ARTICLE XIV, SECTIONS 1 & 2, RESPECTIVELY. FOR MORE INFO, VISIT WWW.NAREB.COM END