

NAREB DUTY OF CARE

National Association of Real Estate Brokers, Inc. (NAREB) considers the safety as our top priority. Our Duty of Care is a living document that will continue to evolve, incorporating innovative features that will further enhance the onsite experience and safety for all attendees.

Masks

- Mask will be provided.
- You may also bring your own mask.

Hand Sanitizer

- Personal-sized hand sanitizer will be provided.
- Hand sanitizer stations will be positioned throughout the Marriott meeting space.

In partnership with the San Antonio Marriott Rivercenter Hotel, we will be providing:

- Responsible F&B/Seating
- Social distancing accommodations will be utilized when viable based on room size and attendance.
- For more information, click on <https://whattoexpect.marriott.com/satrc>

Personal Accountability Commitment

- By attending the NAREB Annual Conference, you agree to abide by and engage in certain health-and-safety-beneficial conduct while attending the event. This includes, but is not limited to, submitting to daily temperature checks when required, wearing a mask at all times in public areas, engaging in appropriate physical distancing and not attending the event if you are ill or have been recently exposed to COVID-19 or COVID Variants.

Before Leaving Home

- Follow relevant guidance provided by the [CDC](https://www.cdc.gov), or your local health authority.
- Adhere to government issued travel restrictions and guidance issued by the region you will be travelling to and the region you are travelling from.
- Evaluate your own health and those of people you are in close contact with; contact the meeting/event organizers if you have concerns.
- Stay home if you feel sick.

On-Site During the Conference

- Agree to have your temperature taken before entering the meeting/event venue, if required by the NAREB.
- Those displaying a temperature of 100.4 degrees Fahrenheit may be required to undergo COVID Testing.
- Agree to wear a mask or facial covering, if required by the NAREB.
- Adhere to social distance protocols put in place by the NAREB and respect others' personal space.
- Go to a local health facility at any time, if you feel unwell or are experiencing flu-like symptoms. A list of facilities will be provided.

Post-event

If you test positive for COVID-19 or COVID Variants up to 10 days after returning home, please contact NAREB National Office at (301) 552-9340.

Last Revised: 12.27.21

By: Rose Dixon, NAREB Meeting Planner

This information contained herein is subject to change

TERMS & CONDITIONS

Event Cancellation by NAREB

National Association of Real Estate Brokers (NAREB) reserves the right to cancel an event due to low enrollment or other circumstances which would make the event non-viable. If NAREB cancels an event, registrants will be offered a full refund. Should circumstances arise that result in the postponement of an event, NAREB has the right to issue a full refund for registration. NAREB will not be responsible for reimbursement of any participant's expenses related to the cancellation of this event.

Substitution Policy

Substitution of registration (**same type: member/non-member**) is permitted prior to **Feb 10, 2022**. Only one substitution is permitted per original registrant with written consent. The individual submitting the substitution request is responsible for all financial obligations associated with that substitution as well as updating any contact information. Please email substitution requests to narebevents@nareb.com

Consent to the Use of Photographic Images

I hereby give consent to National Association of Real Estate Brokers (NAREB) and third parties authorized by NAREB to use my image and likeness, including, but not limited to, my name, voice, appearance, performance, and identity as a conference attendee, volunteer, speaker, presenter, guest or exhibitor on any medium or record, including, but not limited to, photo, stills, video, audio, or electronic reproductions for NAREB commercial or other purposes throughout the world.

I understand this consent extends to original content I have written or created content in which I am included, or content that incorporates my commentary, works, or alterations. I also understand that such content may be used for internal NAREB use within the organizations, may be freely available on the internet where it can be seen by the general public, and may be used outside of NAREB for external purposes, including on their or other websites. I further understand that such content may be used or referenced on social media channels where I may be identified as someone associated with NAREB. I understand that such content may be used in different languages, formats, and situations.

I agree that all content subject to this consent shall be and shall remain the property of NAREB. I understand and agree that this consent is perpetual. By attending this event and agreeing to the terms and conditions, I acknowledge my understanding of the terms and agreement to be bound by them.

Liability Waiver & Release

In consideration of being allowed to register for, and/or participate in an event, activity, or experience ("Event"), I hereby waive release from liability and assume all risks, and covenant not to sue National Association of Real Estate Brokers (NAREB) or their respective members, employees, board members, agents, or volunteers (the NAREB Parties) for any expense, loss, damage, personal injury (including loss of life, disability, or serious harm), property damage or theft, negligence, or actions (each, a "Loss") resulting from or arising in connection with my travel to, attendance at, or participation in the Event and any related activities unless said Loss is caused by the sole, gross negligence of NAREB, respectively. I agree that this waiver and release shall bind me and my personal representatives shall be enforceable to the fullest and broadest extent of the law, and, if any portion is held invalid, the remainder should continue in full legal force and effect. I am an adult of sound mind and capable of entering into this waiver. I have read its terms and fully understand and agree to the provisions herein. I agree that this waiver shall be governed by and construed in accordance with the laws of the State of Maryland and enforce only in courts in the State of Maryland.

I understand and am aware that my participation in the Event involves risk, including, but not limited to, travel, physical activity, locales where public health and safety may be at risk, or activities that involve risk that I create for others or others may create for me. These risks may lead to a Loss, and I nonetheless choose to participate in the Event. I am also aware that there are risks that I may not have considered, yet I waive my right to any claims that may occur from these unconsidered risks and I choose to participate in the Event. I acknowledge that no promises, representations, or affirmations of fact were made to me by NAREB or its representatives concerning the safety or danger associated with traveling to the Event or participating in any activity or interaction related to or associated with the Event.

Liability Disclaimer and Release: COVID-19 & COVID Variants

The Novel Coronavirus, COVID-19 and COVID Variants have been declared a worldwide pandemic. COVID-19 and COVID Variants are reported to be extremely contagious. The exact methods of spread and contraction are unknown, but the virus is believed to spread from person-to-person, by contact with contaminated objects, and even possibly in the air. People reportedly can be infected and show no symptoms yet still spread the disease. COVID-19 and COVID Variants are reported to cause serious illness and death. NAREB cannot prevent you from becoming exposed to, contracting, or spreading COVID-19 and COVID Variants while at the event, or activity, or performing any action for or on behalf of NAREB and its representatives. Any in-person interaction with, at, or for NAREB may increase the risk of contracting or spreading COVID-19 and COVID Variants.

I agree and understand these specific risks and nonetheless accept them in order to utilize NAREB services and attend an event or activity. These services are of such value to me that I accept the risk of being exposed to, contracting, and/or spreading COVID-19 and COVID Variants in order to participate in person rather than arranging for an alternative method participating or not participating at all. I further hereby forever release and waive all claims and rights against the NAREB Parties in connection with exposure, infection, and/or spread of COVID-19 and COVID Variants related to utilizing their services or premises or interacting with their members. I understand that this release and waiver means I give up my right to bring any claims including for personal injuries, death, disease, property losses, or any other loss that may be released and waived under applicable law, including, but not limited to, claims of negligence, and I understand that this release and waiver prevents me from seeking damages in any way against the NAREB Parties, whether such damages are known or unknown, foreseen or unforeseen, or that occur now or in the future.